

## Quality and environmental policy

In our company, we take quality and adherence to deadlines as a matter of course. Our products' success within the market is closely connected to their quality and is directly linked to the way we endeavour to fulfil our customers' requirements and/or their wishes in full. We monitor the requirements imposed under the law and by the authorities and ensure that they are then put into practice in the course of our processes.

As far as our company is concerned, however, quality means more than just a match between the finished products and the requirements of our customers. For us, quality means that we also look after and retain the confidence that our customers have developed in us, as this promotes and supports long-lasting business relationships.

We also understand the word "quality" to mean that we must continuously adjust the productivity of our systems and machinery internally to suit the dynamic of the tasks and targets. All the specialist areas of our business are required to make their own contribution in this respect, and we see it as a basic principle that we should motivate ourselves and our workforce to achieve better performance. This will be achieved by making continuous improvements to our organisation and its operational processes. We practice an open communication style, both internally and externally. Our management system is directed towards ISO Standards 9001:2015 and 14001:2015 and the management system used to ensure safety at work is run according to the "Safety at work and health protection in mechanical and technical operations" sector solution recognised by EKAS.

Our policy regarding the environment is as follows:

1. We use energy as efficiently as possible.
2. We are conscious at all times of the far-reaching social and ecological effects of our actions.
3. We try to reduce the necessity for people and goods to travel as much as possible.
4. We attempt to promote as great an awareness of the ecology as possible in our employees and our business partners alike.
5. We avoid unnecessary waste, and we campaign wherever possible on behalf of the protection of nature and the preservation, re-use and recycling of raw materials.

6. We regard our performance in the area of environmental protection as an important element in the overall direction of our company.

This declaration places a duty upon the management of the company and all of its employees to carry out their work in a way that conforms to the law, and to conduct themselves in accordance with the various instructions issued by the management system.

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